

Grassland Dairy Products, Inc. has been a leading manufacturer of butter and dairy ingredients since 1904 and is looking to add Powder Packaging Equipment Operators to our team in Greenwood, WI. With additional facilities across Wisconsin, Nebraska and Utah, Grassland is a key player in the dairy industry dedicated to producing high quality products while maintaining a positive work environment for a driven, talent-filled team of employees.

A Powder Packaging Equipment Operator is responsible for the efficient operation and necessary preventative maintenance of Avapac and CED powder packaging equipment. This individual is expected to conduct themselves in a matter that promotes the continuous improvement of Grassland Dairy Products mission for Quality, Safety, and Efficient production.

Essential Duties and Responsibilities:

- Follow and comply with applicable good manufacturing, safety, and quality assurance practices.
- Verify quality control items such as product weights, coding and packaging.
- Perform cleaning and sanitation of Avapac and CED powder packaging equipment.
- Follow proper documentation procedures in all recordkeeping formats.
- Operate Avapac and CED powder packaging equipment at an efficient level to fulfill plant goals and objectives.
- Diagnose and troubleshoot basic machine malfunctions.
- Complete necessary preventative maintenance on equipment and processes.
- Contribute to general cleaning and good housekeeping practices throughout the facility.
- Follow applicable work instructions, standard operating procedures and complete necessary training elements and competencies.
- Backfill throughout department as needed.

Knowledge, Skills, and Abilities:

- Exceptional attention to detail and strong organizational skills.
- Demonstrate a willingness and ability to understand products manufactured and the processes involved.
- Ability to adapt effectively within a continually changing and demanding work environment.
- Exhibit knowledge of machine operations and basic troubleshooting abilities.
- Demonstrate the readiness and ability to communicate effectively in order to maintain high levels of safety, quality, and efficiency.
- Capable of prioritizing and effectively operating multiple machines and/or processes simultaneously.
- Establish an understanding of product flows and the relationship between upstream and downstream equipment and/or process's.
- Validate the comprehension and willingness to follow standard operating procedures and company guidelines.
- Ability to work with sanitation chemicals common to the food manufacturing industry.
- Maintain necessary powered industrial vehicle certifications.
 - Forklift, Scissor Lift, Floor Scrubber
- Demonstrate the Qualified Individuals responsibilities for the Preventative Control – Cleaning and Sanitation Program.

Education and Experience:

- Minimum of high school diploma or equivalent.
- 1+ year(s) of manufacturing and industrial machine operations experience preferred.

Above the Rest Benefits:

- Competitive compensation and weekly pay period.
- Weekend double time pay and shift premiums.
- Zero premium, company-paid health, dental and life insurance.
- Short-term disability.
- Profit sharing plan with 401(k) enhancement, matched.
- On-site health care and wellness initiatives.

Grassland Dairy Products, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Grassland complies with applicable state and local

laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.